

Environmental Policy

Adrara San Martino – 21 September 2026

General Management

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1. OUR COMMITMENT TO THE ENVIRONMENT

The Tecnogomma International group (hereinafter "the Company"), with almost forty years of experience, is a reference company in the production of quality industrial rubber items. With this Policy, in compliance with the UNI EN ISO 14001:2026 standard, the Company intends to share with stakeholders the goal of undertaking responsible growth as it believes in and consciously adheres to the principles for the sustainable development of its business. In accordance with the Brundtland Report, which focuses on the principles of intergenerational and intragenerational equity, the Company believes that respect for and protection of the environment is the essential way to maintain the basic conditions for the life of future generations.
The Environmental Policy applies in harmony with the Code of Ethics, the 231 Organizational Model and all other company policies. The Company encourages its suppliers to adopt the principles and provisions contained in this document, where applicable.

2. GENERAL PRINCIPLES

The Company is committed to ensuring environmental protection through compliance with environmental legislation and compliance obligations. The Company strives to continuously improve its environmental performance to contribute to the achievement of the objectives issued by the main national and international reference organizations, such as:

- The 2030 Agenda for Sustainable Development and its 17 goals (Sustainable Development Goals-SDGs)
- United Nations Global Compact
- Paris Agreement on Climate Change

The Company undertakes:

- to carry out an annual legislative compliance check for the various production sites with the aim of maintaining compliance obligations;
- in the prevention of pollution in relation to the various environmental components, implementing the actions and objectives as described in the following chapters;
- to extend environmental certification to all the Group's production sites.

3. PURPOSE

This Policy defines the principles that guide the Company in contributing, through its business, to the creation of a sustainable development model. By sharing this model, internal and external stakeholders can collaborate to achieve common goals.
This document aims to be a reference framework of the main aspects on which the concept of environmental sustainability is based for the Company, in order to improve and reduce the impacts generated by the business, taking into account the risks and opportunities that can affect its development and ability to innovate and generate lasting value over time.
In this Policy document, the Company Management defines a general reference framework, within which the specific improvement objectives must be placed.

4. INTRODUCTION OF THE ENVIRONMENTAL MANAGEMENT SYSTEM

To pursue the continuous improvement of environmental performance, the Company has adopted

the Environmental Management System compliant with **the UNI EN ISO 14001:2026** standard as an organizational management tool aimed at managing and controlling the environmental and energy aspects and impacts generated by the Company, as well as controlling risk factors. The System is audited by third parties, highlighting the Company's commitment to environmental responsibility. The Company actively works to integrate the supply chain into the Environmental Management System through the sharing of a Supplier Code and through the right to carry out audits relating to the implementation of the principles set out therein.

5. MEASUREMENT, REDUCTION AND COMPENSATION OF GREENHOUSE GAS EMISSIONS

The integration of the objectives of continuous improvement of environmental sustainability into the corporate strategy has led to the promotion of targeted initiatives.
With regard to greenhouse gas emissions, the Company undertakes to annually update the inventory of its GHG emissions with reference to the UNI EN ISO 14064-1:2018 standard. The quantification undertaken concerns the reporting of emissions relating to Scope 1 – direct emissions, Scope 2 – indirect emissions generated by imported electricity and Scope 3 – indirect emissions for transport and materials used by the organization.
In 2025, direct emissions calculated on the basis of the market-based approach were fully offset through the purchase of certified Carbon Credits. While for Scope 2 emissions, the Company purchases electricity with a Guarantee of Origin from renewable sources.
The Company has taken actions aimed at reducing the carbon footprint resulting from the impact of transport. The Company promotes the spread of sustainable forms of mobility and considers the progressive electrification of transport an important element of its commitment to protecting the environment and reducing greenhouse gas emissions.
The Company considers the purchase or rental of ecological vehicles for the transport of internal goods and in relation to the vehicles for mixed use used by employees.
The Company undertakes to annually update the Environmental Analysis document for the individual production sites, in which the environmental conditions of the context are assessed, such as biodiversity and ecosystem health, climate change, availability of resources, climate change. The influence of production activity on the environmental conditions of the context and any impacts that these environmental conditions may have on production activity are then assessed.
The company's commitment to safeguarding local communities from hazardous emissions generated by production plants has led the Company to assess their exposure in order to implement mitigation and control strategies.
For the next few years, the Company has planned a plan of improvement actions aimed at the progressive reduction of greenhouse gas emissions produced by the organisational activities carried out.

6. SUSTAINABLE MANAGEMENT OF RESOURCES

The company is committed to improving the use of natural resources by using natural resources rationally and economically.
The synergistic work and the adoption of solutions that the property promotes for the improvement of energy efficiency and water efficiency leads to a reduction in consumption that allows the company to pursue the objectives of reducing environmental impact.
As far as water consumption is concerned, the use of a closed-circuit water filtration system has

allowed the implementation of measures to conserve and reduce water consumption. The company's objectives also include the implementation of a monitoring system to detect any leaks or anomalies in the water supply system.

7. ENERGY EFFICIENCY AND RENEWABLE ENERGY

The Company pays particular attention to reducing the environmental impacts caused by energy consumption attributable to its operating activities.
The lighting of the company's plants has been made more efficient through the renewal of lamps and fixtures with LED lamps.
The attention to the use of renewable energy is denoted by the introduction of a photovoltaic system that allows you to self-produce part of the energy consumption and the purchase of electricity accompanied by a Guarantee of Origin that certifies its origin from renewable sources.
The objectives evaluate the possibility of further expanding the capacity for energy production from photovoltaic systems at company sites.

8. AIR QUALITY

Air quality is an essential factor for human health and the environment. The Company is committed to reducing its impact on the air and participating in the creation of a healthier environment for all.
The current policy intends to outline the Company's willingness to:

- Reduce polluting emissions through the adoption of efficient technologies and production processes;
- Improve air quality in the workplace through regular checks and maintenance of the systems;
- Adopt practices to improve air management where possible.

9. WASTE REDUCTION

The production of waste represents a significant environmental problem that causes serious impacts on the ecosystem, therefore it is of fundamental importance to tend towards a circular approach. The Company guarantees to manage the collection and disposal of waste produced in line with recycling practices and in line with the regulations in force in the municipalities in which it operates.
The adoption of programs to reduce the waste generated and the increase in the quality of separation has made it possible to increase the portion of waste destined for recycling.
The Company also collaborates with suppliers who deal with waste management and has ongoing projects for the adoption of increasingly virtuous rubber waste recovery practices with a view to circular economy.

The aforementioned objectives can only be achieved through the collaboration of all employees, at all levels, in the knowledge that participation is essential to protect the environment and those who may be affected by their actions, behaviors and omissions.